

Convened at Muddy Creek Charter School

Inavale Community Partners Board Meeting called to order at 7:05 pm

Present: Melissa Harris, Tim Martin, Erik Swartzendruber (notetaker), James Anderson (arrived at 7:10), Dan Hays, Tom Day, Michelle Reichelderfer, Josh, Kim Phillips

Summary of Votes:

No votes taken

School Report: Dan brought up a staff member wanting to enroll their grandchild in kindergarten directly, bypassing the lottery. The general feeling of the board is that this is allowed by the policy, but the policy is not clear. The board plans to clarify the policy.

Dan reported there is one student with significant issues that requires a lot of staff time. He is discussing options with the district.

Also one of the Smart boards has failed, and others are old. Staff will look into options for replacement.

Dan reported that he discussed funding with Kevin at 509J. Dan brought up the idea of funding MCCS at 85% of ADMw. Another option discussed was to review the actual services provided by the district and reimburse MCCS if the district did not provide services of the amount of ADMw withheld.

Dan also mentioned problems with the cafeteria tables, which are heavy and somewhat unstable in folded-up form. This could pose a risk to students and staff. Also staff find them difficult to fold and unfold.

The district has talked about including MCCS in an earthquake engineer evaluation. Nothing has been done to this point.

Discussion and Decision:

1. Salary Committee Presentation: Kim and Michelle presented recommendations by the salary committee. They presented a proposed salary schedule including a starting wage of \$32,000 with annual increases of 3.88% for 10 years. Teachers with advanced degrees would start at \$35,370 with annual increases of 3.58% for 10 years. The board asked clarifying questions, but held off on discussion until the following meeting, as several board members were not present. Teachers reported a list of priorities that could be used to save money (to allow more budget for salaries). These included from highest priority to keep to lowest: Art, P.E., 2 Assistants instead of 5, Counseling and Music. The teachers stressed that they would prefer to keep all of these parts of the school, but understood that some cuts to the budget may be necessary. Star testing is one item that teachers

said could be cut. James brought up the question of benefits. Teachers feel that benefits were good for individuals but cost-prohibitive for family members.

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3. ED / Board reviews: The board is comfortable with the review survey documents. Jennine will put them out to community. Results will be discussed at the April board meeting.
4. Classroom configuration: These will remain the same for 2016-17
5. The board also briefly discussed the notion of borrowing money to cover capital expenses.

Meeting adjourned at 9:02 pm.

Minutes taken by Erik Swartzendruber and submitted and filed by same.

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