

POSTING DATE: June 2019

CLOSING DATE: July 10, 2019

POSITION: Elementary Teacher

FTE: 1.0

Start Date: 8/27/19 for 2019-2020 School Year

Calendar: 185 Days

Grade Level: 4/5

REPORTS TO: Executive Director and Head Teacher

SALARY for 2018-19: \$34,608 - \$46,511 based on experience and education.

PURPOSE:

The primary purpose of this position is to instruct and supervise a diverse group of children by establishing a positive, respectful learning environment, providing ample and varied hands-on learning opportunities and promoting high standard of performance for all students regardless of their background and developmental levels.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Meets the standards of Competent and Ethical Performance as outlined in Oregon Administrative Rules (OAR 584-020-000 to 584-020-045). This is not necessarily an exhaustive or all-inclusive list of responsibilities, qualifications, skills, duties, requirements, efforts, functions, or working conditions associated with the job. The following are examples of principle duties; however, any one position may not cover all duties listed and examples may not cover all duties an employee is expected to perform.

- Plan integrated thematic units following MCCS curriculum and Mission & Vision.
- Differentiate instruction using learning targets and leveling for all students.
- Integrate numerous field experiences into instruction.
- Create partnerships with Oregon State University, Soil and Water Conservation District, the Freshwater Trust, etc.
- Model and teach respect with and awareness of diversity.
- Establish clear objectives and create long- and short-range plans for instruction to meet needs, abilities and interests of students.
- Vary and pace classroom strategies to accommodate different learning styles, actively involve students and maximize student engagement in meaningful learning.
- Use cooperative and positive discipline approaches.
- Diagnose the instructional needs of all students and devise appropriate learning activities for each student.
- Assure that every student has ample opportunity to demonstrate proficiency with district and state standards.
- Participate in development and implementation of individual student plans (e.g., IEP, 504).
- Assume responsibility for adapting and modifying classroom instruction for students identified as needing specialized instruction.
- Work as part of the school team to fully implement Response to Intervention (RTI).
- Establish and maintain open lines of communication with all students and with parents/guardians concerning both academic and behavioral progress of students.
- Reflect upon own teaching performance and accept and utilize supervisory suggestions and feedback.
- Take primary responsibility for pursuing and evaluating own professional growth.
- Attend and participate in staff meetings.
- Maintain accurate, complete and confidential records as required by law.

QUALIFICATIONS:

- Valid Oregon Elementary Teaching License or the ability to obtain one.
- Demonstrates a clear understanding of outdoor learning in the natural sciences.
- Willingness to take on special projects to help Muddy Creek fulfill its vision and mission.
- Understanding of human growth and development patterns, learning theory and brain research.
- Content knowledge in subject areas taught.
- Familiarity with a variety of age appropriate instructional, assessment and behavior management strategies that reflect current research on best practices.
- Familiarity with state standards and curriculum frameworks for elementary grade levels.
- Knowledge and experience with differentiated instruction.
- Effective oral and written communication skills.
- Knowledge of state and federal education laws and of student and staff rights.
- Ability to exhibit professionalism and effective human relations.
- Ability to effectively manage and supervise students and their work.
- Ability to direct the work of classroom assistant.
- Standard First Aid certification, or the ability to obtain certification within two months of hire, may be required.

This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. MCCS may add to, modify, or delete any aspect of this (or the position itself) at any time as it deems advisable.

TERMS OF EMPLOYMENT:

This position is for the 2019/2020 school year. MCCS hires all employees on an annual basis as at will employees.

All applicants will be considered carefully. Those candidates selected for interviews will be notified shortly after the closing date. All applicants will be notified when the position is filled.

Muddy Creek Charter School is an Equal Opportunity Employer -- Qualified applicants are considered for employment without regard to race, religion, color, national origin, sex, sexual orientation, age, marital status, veteran status, genetic information, or disability in accordance with state and federal law.

Individuals wishing to apply for this position should submit:

- ★ Letter of application
- ★ Resume
- ★ Official transcripts
- ★ Three letters of recommendation
- ★ A copy of your Oregon teaching license.

Direct all application materials to: Jennine Livengood, Administrative Assistant
Muddy Creek Charter School
30252 Bellfountain Road, Corvallis, OR 97333

Application deadline is July 10, 2019