

Every Student Belongs Resolution

WHEREAS, every student belongs and is welcome in the Muddy Creek Charter School; and

WHEREAS, public schools and school districts in Oregon are subject to all federal and state laws and constitutional provisions prohibiting discrimination; and

WHEREAS, our school board and staff are responsible for enacting policies and promoting educational practices that lead directly to the educational and life success, and health and well-being of all PK -12 students; and

WHEREAS, members of the Muddy Creek Charter School board recognizes that race has long been a determining factor in how children experience school; and

WHEREAS, healing must begin with acknowledging past and current harms, to address [critical inequalities](#) that exist across the U.S. that schools will continue to perpetuate without proactive implementation of anti-racist policy and practice ([EdWeek, 2017](#)) and

WHEREAS, we must proactively prevent these harms with strong measures that ensure equity, such as analyzing and adjusting our current system, policies and practices;

WHEREAS, ensuring that every student has equity in their education, we must ensure to support students that have been subjected to the aforementioned impacts over time and generations; and

WHEREAS, it is clear that as Muddy Creek Charter School is experiencing division on topics related to race, schools are critical in providing safe and creative opportunities for people to learn about others who are different from them, have conversations about pressing issues, and correct injustice wherever it exists; and

WHEREAS, in order to truly champion equity, we must actively be in solidarity with Black, Indigenous, Native American, people of color, tribal communities, and tribal governments in our schools, district, and nation if we want to see more tolerance in our lifetime; and

WHEREAS, we believe that a public statement is only one aspect of what is needed to fully address racism, or realize equity in our schools;

THEREFORE BE IT RESOLVED, on this 13th day of May, 2021, by the Board of Muddy Creek Charter School, that we are committed to the following activities with the intention of ensuring human and civil rights in our schools and communities:

- We affirm the ODE equity stance and renew its commitment to anti-racism, equity, and access in education as a core value; and
- We will continue to require and support our sponsoring district in tracking and reporting on bias incidents in our school; and
- We will intentionally create spaces to engage and hear the perspectives and feedback from the many diverse voices in our learning community; and

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- We will take what we learn and apply it to policies and practices in order to create a nurturing learning environment where all students, families, and staff are respected and valued for who they are; and
- We will work to be champion equity in our schools by working to bring more culturally responsive practices and curriculum and using the ODE equity stance while supporting educators to advance this work through training and professional development; and
- We will invest time and resources towards recruiting and retaining educators of multi-ethnicities; and
- We will work to eliminate barriers and promote student success across race, social class, geographic location or other personal characteristics such as creed, color, religion, ancestry, national origin, age, economic status, gender, sexual orientation including gender expression or identity, pregnancy status, marital status, physical appearance, or the presence of any sensory, mental or physical disability.