

ICP Board Meeting Public Session 1/7/2020

Attendance: James Anderson, Karen Steel, Jamie Hahn, Lester Oehler (notetaker), Patycja, Elena Sap, Blake McKinley, Erin Mculen, Megan Irwin, Carrie, Rachel Wolf, Alyssa White, Tyler Wilson, Alyssa White, Jeff Cygan, Megan Albertazzi, Brittney Bryant,

7:03 Welcome/public comment

Erin moves to post a job advertisement and hire an art teacher within the current budget (.50FTE), James seconds (5,5,5,5,5,5)

Karen nominates Erin to be the Liasons between the Board and the staff for the time being, James seconds (5,5,5,5,5,5)

Karen moves to hire Baylee Hamrick. on an interim basis, to start Monday 1/11/21, but not teaching until 1/18/2020. Megan seconds (5,5,5,5,5,5)

James Moves that we post the interim ED job posting position, Karen seconds (5,5,5,5,5,5)

Update from staff meeting on 1/6:

Questions about kindergarten, if teacher was returning, or what the process for a new one would be?

Other topics that came up: Interim Ed, Teacher powered schools, Reasons for resignations, Permanent ED, SPED & IEP meetings, LIPI and Hybrid model-overarching theme is to wait on these until we have an ED in place. LIPI alternatives-how to work with these students. Lack of staffing and facility readiness.

Volunteers- Dana Robinson was going to work on how to get volunteers back. Financial risks with hybrid, how will staff know when they can get vaccination.

Vision and Mission of the school...lead to an Art teacher discussion...artist in residency. There is a line item for art teacher, but budget has been shifted a bit. Space allocation in the blueprint.

The overall feeling of from the meeting was positive, and enthusiastic...moral is good. It was labeled a productive meeting, perhaps the most productive meeting of the year so far.

Reviewing of Budget: Postponed until next weekend.

Art teacher: Budget has .50 FTE for a position. James will reach out to Jennine for a past posting.

Teachers need to pick 1-2 people for the hiring committee to be assembled next week.

Kindergarten teacher:

Interim: Karen was delegated authority for hiring the interim teacher.

Permanent: Follow the usual hiring process (March or later).

7:41 Into Executive Session: *Executive session pursuant to ORS 192.660(2)(a) To consider the employment of a public officer, employee, staff member or individual agent.*

7:55 Out of Executive Session.

7:56 Into Public Session

ED replacement: January to March is a good time to advertise for a permanent ED position.

Q: Is Ms Neff a possibility, and if so, would we get a new teacher for her class? A: That is a little hypothetical. If we open a position up for a for an interim until next Thursday.

Further disruption to a classes are a concern.

Discussion of the ED job description:

Tyler: In looking at the planning piece...there should be some language about collaboration with the staff. There are other parts that talk about collaboration, but in the planning and lesson portion, "collaboration" with the teachers is really important nuance that is missing.

Meghan Albertazzi: The teachers do the plan, and the ED facilitates it. Meghan will update

Tyler: Organizing and facilitate staff meetings. Meeting were a real struggle this year, so that needs to be a skill set of any new ED.

Meghan Albertazzi: Yes, brainstorming strategies, were very difficult this fall, and we needed to do lots of brainstorming.

James is going to look into the interview process and see if there is any flexibility in our existing model.

Tyler: Could this Interim/permanent ED Move the teacher towards more of a "teacher-powered school".

It will take the ED plus Board plus Teachers collaborating together to make it happen.

Outdoors, environmental, science, policies, are key focus areas/interest/skills...

Job posting for Interim: Main parts from the permanent position, with a focus on LIPI preparation.

James will work on IT issues at the school as needed.

Enter Executive Session 9:07

Into Public Session 9:27

Meeting Adjourned 9:27