

ICP Board Meeting called to order at 7:10pm

In Attendance: Melissa Harris, Dave Buchanan, Kim Phillips, Josh Phillips, Kelly Bell, Melissa Hays, Melissa Champney, Leonne Bannister, Lise Hull, Elisa Fairbanks, Erik Swarzendruber, Betsy Dasenko, Melanie Kelley, Mary Gunn, Aumi Hall, Leah Gorman, Leann Eagles-Smith, Rob Hinton, Tom Day, Jenny Swanson, Chris Neely, Michelle Reichelderfer, Jennine Livengood, Cody Hull.

Summary of Votes:

- **Motion to approve** kindergarten Gentle Start September 4th through 10th. Betsy moves; Melissa seconds; passed 5, 5, 5.
- **Motion to approve** minutes from May 9th, 2013. Erik moves; Betsy seconds; passed 5, 5, 5.
- **Motion to approve** 2013-2014 budget. Erik moves; Melissa seconds; passed 5, 5, 5.

Public Comments: Michelle R. made a proposal for kinders. Home visits and state assessments during first week, and gentle start the following week.

Wednesday, September 4th—First day of school

Monday, September 9th—1/2 of class attends

Tuesday, September 10th—Other 1/2 of class attends

Wednesday, September 11th—Whole class attends

District calendar says Kinder Gentle Start is September 4th through 10th

Motion to approve kindergarten Gentle Start September 4th through 10th. Betsy moves; Melissa seconds; passed 5, 5, 5.

Leah—Chris Neely should get a bonus for all the extra hours she has put in.

Sick day days for assistants—should put some money in the budget to pay for any days; not covered by sick leave.

Leann Eagles-Smith—will minutes be posted for summer meetings? Yes, Jennine will post the minutes.

Approval of Minutes: Approval of May 9th meeting minutes.

Motion to approve minutes from May 9th, 2013. Erik moves; Betsy seconds; passed 5, 5, 5.

Reports:

PTO Report: Marry Gunn said "it's all good".

School Lunch/Kitchen: Kristina Rosenbaum cannot run lunch program next year due to student teaching; she has proposed partnering with OSU's Nutrition Program for an internship.

Program could be sustainable if it was 2-3 days per week. Johnne Ame might consider if there was pay. Position should be a paid one.

509J Report: None.

ICP Treasurer's Report: No change.

Budget Report: Senate bill proposes to reduce PERS contribution by employers; Elisa did not have latest figure so she reduced it by 2.5% in draft budget. Revised net income from ADM 2012-2013=\$20.

Draft of Budget:

--Recommended benefits increase in HRA

--Include a T3 for 1.0 FTE

--Other benefits: Continuing ed, free lunches, additional room cleaning, more supplies, materials, equipment (\$500 reimbursement for licensed staff)

This summer will be included in next school year budget (2013-2014).

Sick/Vacation day pool would need a new policy.

Conservative estimate on ADM 5/30/2013 = \$6,683. Current budget uses \$6,300.

Bus: Arrangement with district (70% upfront discount) will continue next year; unsure if we will get reimbursement for last fall (Sept-Nov 2012) \$5,500.

Enrollement: listed at 90, which is a conservative figure; actual enrollment is a little higher.

Net income - \$13K

Carryover - \$55K

\$70K for projects. Possible projects include playground roof, gym roof, water system. Some projects are built into budget; others will depend on S.D.P.

Leah—need to up PE FTE because there will be one more class next year.

Discussion: Added another classroom aid; music is not included in budget; consider adding counseling time; 3% salary increase for teachers; HRA and other benefits for staff; math materials and training; new equipment and smartboard for new 1/2 classroom, \$1800 budgeted—get clickers for Tom and check Leah's board to make sure it works, get smartboard training through CSD (several opportunities during the year); bigger furniture for 3/4 class; additional dollars for custodial services.

Motion to approve 2013-2014 budget. Erik moves; Melissa seconds; passed 5, 5, 5.

Board Report:

Enrollment stayed the same this year; revised numbers for next year.

Incident Report: there was an issue with students bullying another student regarding the campout; two students received in-school suspension/no campout.

Kelly—Is it possible to have a committee to get more input?

Dan—Yes.

Erik—Board must approve any policy changes and welcomes input from anyone.

Melissa C.—Supports peer mentoring and counseling.

Leah—Positive discipline model to improve communication between students.

Melissa H.—Federal privacy laws create issues when students not directly involved are brought into situation; do we involve students in general discussions about discipline/behavior or work on specific incidents?

Leonne—there are many programs that work, but they must be set up to be transparent.

Leah—Kids commonly know about social problems going on; consequences that come from incidents should be treated differently and not addressed publicly.

Melissa H.—talked about FERPA and how these laws apply here; got consultation from district.

Chris—Bullying and harassment laws also need to be looked at.

Cody—Benton County has a peer court; might consult them

Josh—Were students brought in to decided punishment or problem solve?

Michelle—Have 2nd Steps materials for teaching about bullying, problem solving.

Melissa C.—All staff have the best interest of all students; we need to come together to solve the problem and learn from experience.

Melissa H., Leah, Kelly—Privacy has to be maintained.

Rob Hinton—Kids have more information than parents do; nothing is private among kids.

Math adoption: Tom has made decision about math curriculum; other teachers need more time. Teachers have had time to look at options but no time to meet. Christina Hinton would be willing to help teachers with math curriculum decision.

District concerns: Kevin Bogatin wants Dan to meet with Thompsons. Dan will have a contractor to evaluate school building. District wants out and they want to have a meeting between CSD, ICP, MCCS and Thompsons.

Kevin Bogatin/CSD is against expanding to middle school. Lots of challenges to consider with middle school; need input and communication with parents to see what they want.

Consumers Power evaluated our energy savings with using heat pumps, new lighting and no boiler.

Arborist Report: Pines are disease and dangerous and should be removed; sweet gum in front is lifting sidewalk and presenting danger.

Kelly—should we get a second opinion?

Melissa C.—her fiancée is an arborist and she is volunteering him.

Tom B.—could remove only some and replace with native trees in phases; take the worst out first.

Will get a second opinion before moving ahead with tree removal.

Discussion and Decision:

Leah proposes using the formal procedure before switching priorities; could review more often at board meetings.

Betsy offered to help with writing samples, scoring and lessons for all teachers.

Other priorities to add: Garden curriculum, music, teacher implementation.

Will go over Strategic Development Plan.

Application given to Dave Buchanan

Look at policy RE: Hiring policy for Head Teacher to be sure that we don't need to go through hiring process and RACID; does there need to be an offer letter or change in job role description for Dan.

Meeting adjourned at 9:45pm

Minutes taken by Lise Hull; formatted by Melissa Harris.

ACTION ITEMS: None.