

Present: Andy Altishin, Jaime Hahn, James Anderson, Lester Dehler, Bryan Traylor, Karen Steele, Erin McMullen (notetaker)

Call to order at 7:03pm

Public comment:

OSBA training: cancelled for this meeting. Plan to reschedule for board meeting 1/16/2020

Vote Summary:

James moves to approve November minutes, Karen 2nds **(5,5,5,5)**

James moves to proceed with the terms of our original contract for the Seismic project after reviewing Baldwins bid, Karen 2nds **(5,5,5,5)**

ED Report: Bryan

- Attendance at 87.5% Thanksgiving week was especially low
- Enrollment at 120, new 1st grade and possible 3rd grader starting January 6th
- Staff concerns, stressful time of year
- State report card-overall good. Higher than many CSD schools
- Review of State Report Card
- Bryan will be reporting to CSD with annual report
- IT report
 - e-rate funding is set up. Funding should come in April.
 - Upgraded routers, increased bandwidth
- Staff Development- Dec 6th was a planning day February 28th will be a trauma informed training session
- District interaction
 - Construction approval letter
 - Hahn agreement- sorted out support through the school year
 - Student Success Act funding- we will negotiate our contract with the district
 - Will reach out to our community for input in January
 - CSD did info gathering session and survey
 - Take away: interest in student and staff relations and academic achievement and graduation rates
- SPED:
 - SPED teacher supplied by the district was moved out of our school
 - Patsy Meeker took the .5 FTE position as the district SPED for MCCS. Have shifted behavioral support hours and will allocate new hours to academic & behavioral support through 3 other staff members

- Funding- due to lower enrollment numbers, there was a slip up in school district formula that left us underfunded by \$13k, will be reassessed and should receive correction in next months allocation.
- Physical Plant
 - Seismic
 - Baldwin was the only bid submitted, making total amount ~\$370k over grant amount.
 - Walkthrough with Baldwin on December 30th
 - James moves to proceed with the terms of our original contract for the Seismic project after reviewing Baldwins bid, Karen 2nds **(5,5,5,5)**
 - Cover over play area will come down over spring break.
 - Need to develop a plan for school clean out
 - Boiler room
 - Contractor indicated that the removal of the tanks may prove to be extensive
 - Bryan will be in touch with the school district about future costs and needs.
 - Kitchen
 - Ventilation system cleaned
 - New construction
 - Baldwin estimating costs of storage building at \$52k, new classroom building at \$518k
 - Discussion of direction to go
- Jeff Cygan has withdrawn application for board
- PTO
 - February-plans for a chili feast
 - Giving Thanks raised @ \$3200

Treasurer's report:

- Employee Assistance Program
 - Would be for .50 FTE employees and over
 - Would allow for employees who qualify to access support in the form of counseling, legal services, financial services, etc.

Other items:

- Need to work on finding more time for support staff for 2020/21
- Each board member needs to complete the safe school certification

Adjourn 8:40pm