

ICP Public Board Meeting February 11, 2021

Attendance: James Anderson, Karen Steele, Megan Irwin, Jamie Hahn, Lester Oehler (Note taker), Erin, Blake McKinley, Tyler Wilson, Leann, Jennine Livengood, Robbin, Rachel Wolf

Approval of minutes: Lester moves to approve minutes from January 7th, January 14th, January 21st, and February 2nd, 2021, James seconds (5,5,5,5,5).

Art Center: James moves to approve the Art Center proposal with Tyler's class, Karen seconds (5,5,5,5,5). James will sign the contract.

James moves to approve the office manager posting, at \$17-\$23/hour. Karen will approve the final posting, Erin Seconds (5,5,5,5,5).

James moves we advertise a full time 2/3 grade teacher, and approve the leave until the end of the year, Erin seconds (5,5,5,5,5).

James moves to offer Mark Botelho the ED position pending TSPC Admin license approval at a salary wage \$75K, Karen Seconds (5,5,5,5,5)

James moves to amend the January 21st notes to reflect interim ED salary wage of \$75-85K, Erin seconds (5,5,5,5,5)

Welcome: 7:03

Approval of minutes: Lester moves to approve minutes from January 7th, January 14th, January 21st, and February 2nd, 2021, James seconds (5,5,5,5,5).

Staff meeting 2/10: Mr. Day led the meeting. Sharing time, discussed finalists for ED position, trees are about to be removed. *There are three art teacher applicants, *Stars testing (reading and math) through CSD (uncertainty around testing for math). *Obob, attendance has been hit or miss, but going well. *Art center project in Tyler's class-funding coming from art center. *Mr. Day's classroom is addressing traffic issues-dealing with Laurel Breyer at public works. *Ms. Albertazzi is now working remote from Bend, and commuting periodically to work in the classroom. *Brainstorming has begun from the teacher-side about "outdoor learning" within CDL.

Art Center: James moves to approve the Art Center proposal with Tyler's class, Karen seconds (5,5,5,5,5). James will sign the contract.

CSD interactions: CSD reached out about SPED concerns and James followed up. Teachers are attending meetings. The important thing is to make CSD happy. Tyler will reiterate the requirement to teachers. Jamie Hahn will follow up with Bernadette at CSD to make sure they are satisfied with our compliance. Tyler spoke with Bernadette on 2/11, the takeaways: The meetings didn't seem like a huge issue at the moment-it's going well. Gathering data on student progress, and family communications. Teachers need to keep better track of when and how often they are communication with families, should be approx. 1 x every two weeks or so. Tyler suggested that it would be good for a board member to clarify the requirements and expectations in a future meeting-Erin suggested that this communication has been done.

Communication: James suggested that the staff use a platform such as Slack instead of text, because it is hard to archive and track individual texts. Tyler suggested the interim ED might have good suggestions on this.

Tree Down: Blake is working with Jeff, others to maximize education opportunities with the fallen tree.

Office Manager resignation: It is a non-licensed position, and it is an existing position, so we can repost position. There is a lot of work that has fallen on the OA, that the ED should be doing. The posting will have a \$17-23 hr. pay range.

James moves to approve the office manager posting, at \$17-\$23/hour. Karen will approve the final posting, Erin Seconds (5,5,5,5,5,5).

Business Manager: Leann also could be resigning around the same time. Could outsource her position. Leanne will begin a feasibility study into outsourcing her position and make a report for the Board and the new ED.

Interim ED: TSPC license, SB 155, Background checks. Could start as early as Monday, but might be delayed by a bit by the process.

Budget report: postponed until the next meeting.

Parent email: James recommends we put the issue on hold until the new ED arrives and can work out a solution.

Kindergarten Posting: It is current a temporary position. Assessments need to be done. Karen will do the assessment, and we will discuss the posting at the next board meeting.

Full time ED posting: Planned on posting immediately with a broader job posting...a decision was made to hold off until a later date.

Leave of Absence of faculty member: March thru the beginning of next school year. Would need a long-term substitute.

James moves we advertise a full time 2/3 grade teacher, and approve the leave until the end of the year, Erin seconds (5,5,5,5,5,5).

Blake raised concerns about wages and talent acquisition, turnover, and the direction of the school.

8:51 Executive Session: Executive session for Interim ED committee hiring selection: 192.660.2.a "To consider the employment of a public officer, employee, staff member, or individual agent".

Out of Executive Session 9:12:

Interim ED:

James moves to offer Mark Botelho the ED position pending TSPC Admin license approval at a salary wage \$75K, Karen Seconds (5,5,5,5,5,5)

James moves to amend the January 21st notes to reflect interim ED salary wage of \$75-85K, Erin seconds (5,5,5,5,5,5)

Meeting for art position scheduled for Tuesday 2/16.

Adjourned 9:34