

DRAFT

Inavale Community Partners Board Meeting Minutes January 14, 2016

ICP Board Meeting called to order at 7:10 pm in the MCCA Staff Room

In Attendance:

Erik Swartzendruber, Dan Hays, Erin McMullen, Karen Steele, Tim Martin, Leann Eagles-Smith, Jamie Anderson, Kelly Bell

Public Comments: Erin Gaskey was welcomed as a prospective new board member. She asked questions about membership, the application and the interview.

Jamie was wondering about our school events such as student concerts being during the day. Could some be at night? Put the holiday concert with the Giving Thanks event, for example. Dan says attendance has not been good to events of that nature at that time.

Approval of Minutes: Summary of Votes: Motion to approve the minutes of December 10, 2015. Erik moves; Jamie seconds; passed 5, 5, 5, 5, 5

Reports:

ICP: Jamie says fundraising through Amazon and Fred Meyers still has some bugs. We are showing up as ICP and no note towards MCCA. He will look into it and how to change the name and vision statement with Leann.

PTO Report: PTO has been very active in fundraising.

In February they want to have a "Beautification Day", probably inside because of weather. Maybe work on the ball room or upstairs in the attic. Doing outside work is not out of the question. Erick will speak to Matt.

They are giving each teacher \$200 for classroom supplies.

School Report:

Enrollment - 103 students, one over our budget number of 102 students. \$12000 increase for one more student.

Staff Concerns-

Amongst the teachers there is a great deal of concern about the salary schedule and insurance. Karen tells us about the noon time salary committee meeting and their efforts to get a salary schedule together. Lots of work going in on getting a salary schedule built. Other town's school districts were checked and none of these were acceptable. Ideas such as a ten year plan vs. our district's 18 year plan, making each step raise a bit smaller percent. Jamie suggested a pie approach where each staff gets a share depending on items such as education, years experience, etc. The staff was reminded of the differences to working for MCCS such as a smaller class size. The teachers are willing to give up items such as art or music. It was suggested that Kings Valley be consulted to see how they schedule pay. Salary is now about 80% of our budget. Some board members think the fairness issue within our staff pay should be addressed before there is talk of being like the rest of the district schools.

One staff member objected to our following the District's lead making up the ice day with having classes on Presidents Day February 15. The board feels this will stay as our makeup day, too.

Administrative Concerns- Dan is

continuing to work on improving building infrastructure. Exterior lighting could be changed to LED and save money on electricity but the new fixtures would cost \$2000. Ventilation fans and a timer were replaced; new towel dispensers will be installed. Jamie would like to know what the building budget is each year because it seems we are spending more. We are spending a lot these last years because of the roof but that will go way down after that project.

Dan wants to give all the board a tour. He feels it would be instructive. It would show why parents want to come to this school.

District interactions: Dan will be meeting with K. Bogatin within the next two week to discuss raising the enrollment cap from 110 to 120 and raising our portion of ADMw from 80% to 85. Board members stated that this will not be the top limit. We should ask for more. Jamie did a calculation that shows we really only get about 60%, not 80.

Our enrollment now is mostly from word of mouth. Erin says parents like MCCC because of its differences like the music and art. If we lose those things (going back to the notes from the staff about getting rid of some programs so there is more salary money) then the parents can just send their kids to another district school and get that.

Recruitment: see what we can do to get more members on the board. Erik will write a letter to the school about this. More community members on our board would be a good thing.

Budget report: Leann. The quarterly budget is done that is why our summary info is bigger because it includes this report. ADMw numbers went down by \$9. The bottom line is up by \$13000. The taxes are done. Mr. O'Connell has received several grants. One was the parent pilot grant from the OSU Foundation. The Independent Community Center has begun sending up checks to keep for them.

Fundraising vs. borrowing: the district does allow loans and lines of credit. The pros for getting this is a more stable payment for items such as the roof and the items can be paid outright so the project doesn't have to be done in stages, like the roof. A con would be the interest.

Leann was asked about some of our funds. How much donation money left? That and another account add up to about \$15000. Erik thinks we should figure out what to do with our extra money, the roof? Or?

ED and board reviews: do the survey online. Find last year's surveys and work on getting them updated and online again.

Back to the salary discussion: Board seems to have decided that it wants to keep what makes us different, including the assistants. We have 6 assistants that cost about \$13000 plus some get a few hours of Spec Edu. money.

Where are we weakest curriculum wise? writing (we did a curriculum change 2yrs ago) and music. Math was redone about 1yr ago; Science is being worked on this year with the STEM program.

Dan would like to get a field trip "helper", someone that would go to places and scope out their feasibility as a place for a school trip. We are not using our

parent's abilities, degrees, etc. enough. We need a volunteer coordinator, which could also be the field trip person mentioned above, that would liaison with teachers, the PTO and the community. They would have to know the curriculum, too.

We need more communication and working together between the PTO and the board. They would be perfect for helping with this volunteer issue.

Board was asked do we see anything we want in the school. Some members think we should have a 6th -8th which others stated would take away from our doing a good job with the K-5. Another idea/wish was a language program here.

Discussion and Decision:

Calendar/Action Items:

Minutes taken by Kelly Bell