

## Title: Policy on Board Members in Paid Positions

### Control Information

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### Revision History

Revision	Date	Revision Description	Originator
A	7/1/2008	Initial Release	M. Hazelton
B	7/17/14	Revise number and format, corrections	Melissa Harris

## 1.1. Objective:

The objective of this policy is the following:

1. Define the scope of this policy.
2. Define the necessary steps before hiring a board member in a paid position.
3. Summarize relevant Oregon Revised Statutes.

## 1.2. Scope

1. This policy applies to paid positions in which a board member may be an employee or a contractor to the Muddy Creek Charter School.
2. This policy does not limit the right of board members to be reimbursed for expenses incurred during normal board member work.

## 1.3. Necessary steps before hiring of a board member.

A board member may only be hired after the following steps:

1. Director applying for the position must declare a conflict of interest at an open board meeting. (reference ORS 65.361).
2. The remainder of the board must vote to acknowledge the conflict of interest. (reference 65.361).
3. The remainder of the board must carry out their duty to conduct a proper search for candidates in good faith, with the care an ordinarily prudent person in a like position would exercise under similar circumstances; and in a manner the board reasonably believes to be in the best interest of Muddy Creek Charter School.
4. The results of the search must be documented in the minutes of an open board meeting.

## 1.4. Relevant Oregon Revised Statutes

65.335 Compensation of directors. ORS 65.335 is relevant as it gives permission to compensate board members.

65.357 General standards for directors. ORS 65.357 is relevant as it describes the responsibilities of board members to conduct their work in good faith, with the care an ordinarily prudent person in a like position would exercise under similar circumstances and ensure the action is in the best interest of the Muddy Creek Charter School.

65.361 Director conflict of interest.

338.115 Applicability of laws; restrictions; powers; student diplomas and certificates.

338.115 is relevant because the list of ORS that apply to charter schools is listed. Specifically not listed in ORS 244 Government Standards and Practices which requires specific procedures for government agencies.