

Title: Strategic Development Plan

Control Information

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Revision History

Revision	Date	Revision Description	Originator
A	July 2009	Initial release	McCreary
B	January 2010		
C	October 2010		Freeman
D	November 2010		
E	April 2011		Freeman
F	July 2012	Revision, re-numbering, add "Ongoing" section	Swartzendruber
G	July 2013	Annual review	Swartzendruber
H	10/09/2014	Number and format revision, removal of SDP table and addition of new SDP process	Melissa Harris

1.1. Purpose:

The purpose of the Strategic Development Plan is to define strategies for improvement and provide direction for the allocation of resources that will allow M CCS staff, the Executive Director and the Board to reach agreed upon goals. In order to ensure that the M CCS makes steady progress towards the enhancement of its academic services and the continued fulfillment of its Mission and Vision, the Strategic Development Plan (SDP) must be consistently reviewed and revised.

1.2. Strategic Development Plan Creation and Implementation:

Together, the Board and the Executive Director are responsible for guiding and directing the school and ensuring that resources are allocated in a manner that upholds the Mission and Vision of the school and meets the daily needs of staff, students and the school community. Because the input of all members of the M CCS community is essential to the process of drafting an effective Strategic Development Plan, the ideas and input of the M CCS community (staff, administration, parents, community, board, etc.) will play a critical role in the development of the SDP. The Strategic Development Plan will be created, modified and implemented as follows:

- 1.2.1. The Executive Director will submit to the ICP Board a Strategic Development Plan that outlines recommended goals and strategies for achieving these goals. This plan will reflect requirements from the School Improvement Plan, annual audits, recommendations from staff, parent and community input, as well as any other pertinent sources of feedback.
- 1.2.2. The Strategic Development Plan must be submitted annually. To allow time for thorough review and alignment with the budget, the SDP will be submitted by December 1st for implementation that school year.
- 1.2.3. The ICP Board will review the submitted SDP and provide input and possible recommendations for modifications.

1.3. Strategic Development Plan Questions:

The following questions will be used by the Executive Director and staff to help direct the development of the SDP:

1. Where are we now in helping our students learn?

2. What are the needs of our students and staff?
3. Where do we want to be?
4. How are we going to get there?
5. How will we know when we have arrived there?

1.4. Strategic Development Plan Process and Components:

- 1.4.1. The process of developing the SDP will begin with the release of the State Test Scores for the previous year (October).
- 1.4.2. Staff will review the State Test Scores to determine where additional improvement is needed and what additional resources may be required to assist staff in meeting these needs.
- 1.4.3. A parent survey will be completed at the time of the parent-teacher conferences in October.
- 1.4.4. Staff will interpret survey results and help develop a plan for improvement based on both the survey results and the State Test Scores.
- 1.4.5. The Executive Director will incorporate staff recommendations and findings into the development of the SDP.