# **Title: Required Staff Trainings**

# **Control Information**

Control Item	Details		
Owner/Curator	Melissa Harris		
Document #	PolicyHR00041		
Supersedes	None		
File Location	www.muddycreekcharterschool.org		
Board Approval Date	7/17/2014		
Consult and Notify	ICP, ED, AA		

# **Revision History**

Revision	Date	Revision Description	Originator
Α	7/17/14	Initial Release	Melissa Harris

#### **Required Staff Trainings**

# 1.1. Objective:

The objective of this policy is the following:

- 1.1.1. List all annually required staff trainings.
- 1.1.2. Ensure that all MCCS staff are trained to meet the needs of students and comply with legal requirements.

## 1.2. Required Annual Trainings

- 1.2.1. MCCS must provide training on the following areas to all staff. Staff participation is mandatory.
  - 1. Bloodborne Pathogens
  - 2. Sexual Harassment
  - 3. Sexual Conduct with a Child
  - 4. Reporting of Suspected Child Abuse
- 1.2.2. Oregon law requires that sixty percent of school staff maintain current First Aid/CPR certification.
- 1.2.3. The Executive Director is responsible for organizing and scheduling required trainings, and ensuring that all staff complete the required trainings. The Executive Director will also ensure that sixty percent of school staff maintain current certification in First Aid/CPR.