

**ICP Board Meeting—8/10/2017 7:09 PM**

**In attendance:** James Anderson, Dave Buchanan (arrived 7:20), Barb Holt, Bryan Traylor, Leann Eagles-Smith, Erik Swartzendruber (notetaker)

James announced that Kelly Bell e-mailed him stating she was resigning from the board.

Leann reported on the audit. Generally positive. Auditors commented that they would like to see financial matters documented more specifically, like listing reports that are discussed at meetings.

Bryan mentioned that there was a question about the employee insurance opt out program. Can employees opt out of medical but keep dental / vision? Bryan is looking into this to make sure it's OK. If so, the cost of dental / vision would come out of the stipend they receive for not taking insurance.

**Budget discussion:** The budget for next year projects about \$53,000 in unspent revenue. The board discussed needs on which this money could be spent. Bryan presented a list of possible items. Phone system improvements were already included in the budget as well as contracting for IT support.

**Motion to authorize** the Executive Director to increase the base salaries of all employees up to a total budgetary increase of \$20,000 (James), 2<sup>nd</sup> (Dave), vote: 5,5,5

**Motion to authorize** the Executive Director to spend up to \$9,000 on a second bus route (James), 2<sup>nd</sup> (Erik), vote: 5,5,5

**Motion to authorize** the Executive Director to spend up to \$2,000 more on custodial hours (James), 2<sup>nd</sup> (Erik), vote: 5,5,5

**Motion to approve** the July Minutes (James), 2<sup>nd</sup> (Dave), vote: 5,5,5

The next meeting date was set for September 21.

**Motion to authorize** the increase in the following budget amounts: \$6,000 in building improvements, \$5,000 in professional development, and \$10,000 in textbooks. (James), 2<sup>nd</sup> (Dave), vote: 5,5,5.

Adjourned at 9:05 PM.