

Inavale Community Partners Public Board Meeting February 18th, 2021

Attendance: Mark Botelho, Jamie Hahn, Avie Meadows, James Anderson, Karen Steele, Jennine Livengood, Megan Irwin, Lester Oehler, (notetaker) Blake McKinley, Erin M., Bartees, Karin, Brittney Bryant, Karen, Megan Albertazzi, Barb Holt, Rebecca Veltri

Welcome 7:01

Erin Moves that Avie drafts a letter to parents and will send to the board, James and Karen will have final authority to approve and send, Jamie seconds (5,5,5,5,5,5).

James moves that we add Mark Botelho to the Art Teacher hiring committee, and if they are unable to select a candidate, they are to repost the position (5,5,5,5,5,5)

James moves that the 2/3 Teacher job posting will be open for 2-weeks (Erin seconds 5,5,5,5,5,5).

James moves that Karen Steel and Lester will join Mark and Tyler Wilson on the screening committee, be the Karen seconds (5,5,5,5,5,5)

James moves that Karen Steel and Lester will join Mark and Tyler Wilson on the 2/3 Teacher screening committee, be the Karen seconds (5,5,5,5,5,5)

James moves that we approve transitioning Leann's responsibilities to True Blue Accounting, Karen seconds (5,5,5,5,5,5).

James moves that we add Mark Botelho as a signer at OSU Credit Union and Key Bank on accounts Erin seconds, (5,5,5,5,5,5)

James moves that we issue Mark a credit card from OSU Credit Union, Erin seconds (5,5,5,5,5,5)

James moves that we approve the MOU for Mark, Karen seconds (5,5,5,5,5,5).

Public Comments:

Jamie Hahn: There has been lots of turnover this year. It feels like we need to be a little more transparent about the departures, and to what extent we can, explain what has happened, why, the positives, and how we are moving forward.

Karin seconds that and stated that if parents aren't coming to the board meetings, they are really in the dark. Parents will see the agenda items and learn of departures, but not get any further information.

Avie: The teachers /staff are drafting a letter that we want to share with Mark to explain our direction and try to create some excitement.

Ms. Neff announced to students and parent.

Blake: Parents have not really been attending the board meetings, and so they are missing that opportunity to learn about the circumstances and how things are being dealt with.

Karin: Suggests a weekly email that updates parents on where we are at.

Mark: Part of the role of leadership is to facilitate that communication. Mark's plan is to communicate weekly with the parents. Parents can come see Mark, can call, video in, and engage with me as much as they need going forward.

Erin: A letter should introduce Mark, show our appreciation for Jennine's years of dedicated work, and talk about Ms. Ness' leave of absence.

Avie: It might also be good to encourage people to come to the board meetings.

Erin Moves that Avie drafts a letter to parents and will send to the board, James and Karen will have final authority to approve and send, Jamie seconds (5,5,5,5,5).

Art Teacher:

7:25 Enter Executive Session: Executive session for Art Teacher committee hiring selection: 192.660.2.a "To consider the employment of a public officer, employee, staff member, or individual agent".

7:37 Out of executive session

Art Teacher Continued: James moves that we add Mark Botelho to the Art Teacher hiring committee, and if they are unable to select a candidate, they are to repost the position (5,5,5,5,5)

James moves that the 2/3 Teacher job posting will be open for 2-weeks (Erin seconds 5,5,5,5,5).

James: The screening committee is the ED and two board members.

James moves that Karen Steel and Lester will join Mark and Tyler Wilson on the 2/3 Teacher screening committee, be the Karen seconds (5,5,5,5,5)

Avie: FYI, because of the CSD calendar, there is basically no school on Wednesday's in March, so Rena might be able to fill in.

Business manager: Leanne feels comfortable with Tanya, and has listed March 19, 2021 as her final day. Karen recommends we outsource these jobs to Tanya. Mark inquired about the 3rd party audit.

Banking:

James moves that we approve transitioning Leann's responsibilities to True Blue Accounting, Karen seconds (5,5,5,5,5).

James moves that we add Mark Botelho as a signer at OSU Credit Union and Key Bank on accounts Erin seconds, (5,5,5,5,5)

James moves that we issue Mark a credit card from OSU Credit Union, Erin seconds (5,5,5,5,5)

Interim ED MOU contract: James talked with the attorneys, and there were some things that were unnecessary, some changes were made. A discussion of requiring attendance at board meetings, other 'off hour' events. James wants the expectation to be the ED is a full-time employee of the school for this and ED's down the road, knowing that it is likely this will be a blue print for future MOU's.

James moves that we approve the MOU for Mark, Karen seconds (5,5,5,5,5).

Website: Karen mentioned that it has been a long time since the website had a workover, and there is some very old stuff on there...Mark and Victor will take a look at the website for updating.

Split grades: Erin mentioned that teachers feel like blended classrooms might need a look at at sometime in the future. Avie agreed that the teachers had been discussing the merits to a limited extent.

Erin: the blended classrooms have been a key element of Muddy Creek culture. Larger decision about how to gather information on this topic.

Trees: Jeff wants an arborist to come look a at the tree situation. Blake and Erin stated agreement.

8:18 Meeting adjourned.