

8/16/2016 Meeting

Attendance:

Eric Schwartzendruber  
Bryan Traylor  
Karen Steele  
James Anderson  
Leann Eagles-Smith

Meeting opens shortly after 7pm

Insufficient numbers of quorum

**Bryan presents director's report:**

Discussion about the philosophy of split grade classes. Karen asked about our history with splitting grades.

Gym Wall - South Gym wall can be repaired for \$4,400. Need to move fast to get the work done before school.

Pumphouse - Needs work. Investigating costs.

Two drinking fountains are being tested for lead. We recently tested for lead in faucets which were negative.

**Budget:**

Leann met with Quickbooks expert. The expert's opinion was our bookkeeping setup is unusual. She is working on cleaning up Quickbooks organization.

By law we cannot have a negative budget.

Vision and dental are being implemented \$75/month per part-time employee. We budgeted \$100/month, so we will be under budget in that category.

Leann presented a plan to allow employees who opt-out of medical coverage to receive a monthly payment less than 50% of the cost of the coverage. She ran this past an ERISA lawyer who said it was legal.

**General:**

Talking about what we learned at the recent League of Charter Schools conference:  
1. Law stating children cannot pass 3rd grade without achieving grade level reading (SB 111)

2. Liability insurance suggestions from attorney.
  - a. Have an attorney selection clause
  - b. Cover special ed due process hearings
  - c. Cover revocation of charter
  - d. More than \$1 million in coverage

3. Using the state purchasing agreements and surplus property to cut costs.

There was a lot of discussion about many topics from the conference.

Discussed setting goals for the new ED for the year. James suggested focusing on low student & employee turnover, keeping within the budget. I believe Karen felt that employee turnover was not entirely in the ED's control. General idea of using employee morale as a basis. These are soft measures and not hard numbers so we can would be flexible according to the circumstances.

Discussed filling board vacancies and reaching out to a person who had expressed interest.